

Appendix 2 - summary of reasons for absence, rolling year July 2020 to June 2021

Absence Reason	Days Lost	% of Days Lost	Rank		Absence Reason	Days Lost	% of Days Lost	Rank
Psychological - stress, anxiety and depression	8999	23.93	1		* Psychological - stress, anxiety and depression	8999	23.93	1
Neurology/Nervous system (inc headache, migraine and epilepsy)	2879	7.66	2		* Psychological - stress, anxiety and depression (Work Related)	2504	6.66	5
Musculoskeletal (back and neck)	2612	6.95	3		Total	11503	30.59	
Musculoskeletal (Lower limb)	2567	6.83	4					
Psychological - stress, anxiety and depression (work related)	2504	6.66	5		* Musculoskeletal (Lower limb)	2567	6.83	4
Coronavirus	2465	6.55	6		* Musculoskeletal (Upper limb)	1762	4.69	9
Gastrointestinal (inc stomach and bowel)	2296	6.10	7		* Musculoskeletal (back and neck)	2612	6.95	3
Virus (inc colds, coughs and influenza; excluding Coronavirus)	2153	5.73	8		Total	6941	18.46	
Musculoskeletal (Upper limb)	1762	4.69	9					
Cancer and tumours	1673	4.45	10		Total Stress + musculoskeletal %	18444	49.05	
Ear/nose/throat (inc dental)	1438	3.82	11					
Respiratory Problems (inc chest and asthma)	1030	2.74	12					
Gynaecological (inc Reproduction organ disorders)	981	2.61	13		<b>Absence Reason</b>	<b>Days Lost</b>	<b>% of Days</b>	<b>Rank</b>
Heart Disorders	818	2.17	14		* Corona Virus	2465	6.55	6
Family Bereavement	705	1.87	15					
Genitourinary (inc Kidney and Bladder)	513	1.36	16					
Blood Disorders	377	1.00	17					
Eye problems	314	0.84	18					
Skin Disorders (inc burns)	305	0.81	19					
Pregnancy related disorders	270	0.72	20					
Accident	237	0.63	21					
Long Covid	175	0.47	22					
Infectious Disease (inc Chicken pox, measles etc)	120	0.32	23					
Violence at Work	120	0.32	24					
Third Party Accident	118	0.31	25					
Endocrine/Hormonal (inc Diabetes)	91	0.24	26					
External Sickness	47	0.13	27					
Substance misuse (inc alcohol and drugs)	35	0.09	28					
<b>Grand Total</b>	<b>37604</b>							